

GAT Management Newsletter

GOODYEAR ATOMIC CORPORATION

a subsidiary of

THE GOODYEAR TIRE & RUBBER COMPANY

Editor - H. McClelland

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THE AEC plans to increase to 40% (presently 25%) the charge for termination of uranium enrichment contracts, and the advance notice necessary to five years (from three years). Both changes must be approved by the Joint Congressional Committee on Atomic Energy. As you know, the Commission is initiating numerous capital improvements to meet the projected need for enrichment which the contracts represent and this considerable investment merits protective measures. As for the reason for increasing advance notice of termination to five years, the AEC points out that they must give five years notice to its electrical power suppliers of any reduction in requirements or pay a penalty.

HAVE YOU NOTICED the logging trucks on perimeter or access roads recently? First of all, Ohio Power Co. has cleared a path to the west and northwest for a power transmission line right-of-way on an easement from AEC and some of the trees were sold for pulpwood. GAT has also entered into a sales contract with the Mead Corporation to clear a few selected areas (approximately 211 acres in total) northeast of the north access road. The areas cleared will provide room for seedling trees to grow.

SIX NEW APPRENTICES for our four-year training program are to go on the payroll December 6. Three are to be trained as electricians and three as instrument men. The men are: JAMES E. YATES from Jackson; DONALD R. PAYTON is from Portsmouth, as is CARLTON L. CAVE; WILLIAM A. STEWARD is from Ironton; and RONALD E. WILLIS is from Franklin Furnace.

CONGRATULATIONS are in order for ROY M. HINTON, JR., D-712, and JAMES W. JOHNSON, D-722, who successfully completed the General Educational Development (GED) program on plantsite and passed the approximate 10-hour examination on November 6 and 8. When the two men received word that they had passed they also received their high school equivalency certificates. Ten other men are enrolled in the program; we have room for five more.

N. H. HURT was elected vice president of the Chief Logan Council, BSA, at the annual business meeting on November 18. Only one other GAT'er, James S. Dysart (transferred back to Gdyr-Akron 12-31-65), has ever been elected to v.p. of the Council. Mr. Hurt is of course a member of the Executive Board. Also elected to the E.B. were G. D. ALTHOUSE, J. J. EYRE, A. B. STEGER, H. STEINHAUER, C. D. TABOR, A. L. WILLIAMSON, and F. E. WOLTZ. D. H. CAUGHLAN was elected as a Council memberat-large and W. (Pat) MULLINS succeeds A. B. STEGER as commissioner of Shawnee District.

MANAGEMENT NEWS---ON THE NATIONAL LEVEL

ARE YOU KEEPING UP on world affairs? For example, how many countries are there? Starting with Afghanistan and going through the alphabet to Zambia, there are 144. How about territories and dependencies? One source lists 83, or 92—depending on how you count them.

SIGN OF THE TIMES: During the 1970-71 school year, International Termpapers, Inc., and three similar organizations in the Boston, Mass., area sold nearly 10,000 essays to college students for from \$3 to \$6 a page. College authorities admit they are virtually powerless to prove whether or not a student has written a paper he or she has turned in.

THE PUBLICATION "Moneysworth" says that if you are interested in saving money, don't buy canned soups that have liquid in them. They are priced two or three times more than condensed soups and contain only one-half the number of servings per can.

IN A RECENT National Nutrition Survey that involved more than 4,000 households spot checked throughout the U.S., one-third of the children studied had anemia, one-third suffered from vitamin A deficiencies, and 5 percent of the people had enlarged thyroid glands—a condition virtually eliminated some years ago when there was an emphasis placed upon eating iodized salt. With increasing consumer concern over various "additives," consumption of iodized salt has decreased and goiters have reappeared.

GDYR'S CEDARTOWN, Ga., textile mill has approximately 600 employees. But, because the plant was built over 45 years ago, they have more than half as many pensioners—355—as they do employees.

THE ALAN WOOD STEEL CO. is using videotape to standardize new employee orientation. Formerly, the company president and various department heads would explain benefits, company rules, etc., but there was always the chance that something important was left unsaid. Now these interviews are handled via videotape, with the added advantage that anything not understood can be replayed.

THE JIM SMITHS of the country, proud of the fact that one of their ancestors signed the Declaration of Independence, have formed "The Jim Smith Association." Dues are \$5 a year. Recently, 31 members—from six states—held their first annual convention.

MISGUIDED and/or poorly informed Americans are delaying the construction of nuclear generating plants in many states. India officials are not having that problem. They have one plant in operation, two others under construction, and will build four more.

NEW YORK CITY'S population of eight million is greater than that of 73 of the United Nations' member nations and, while the per capita personal income of \$4,400 is above the national average, one family out of every six is living in poverty (annual income of less than \$3,335 for a four-member family).

THE NUMBER of cars and trucks in the three- to ten-year-old category is climbing rapidly. For example, it is estimated that there were about 51 million passenger cars in that age bracket last year. By 1972, the total will leap to 64 million.

DAVID ROTH can recite Thomas Gray's 128-line "Elegy Written in a Country Church Yard"; cite the day of the week for any date from 1752 to 3000; repeat the telephone numbers of all 600 members of his Rotary Club; almost instantly multiply in his head any combination of numbers which total less than 1,000. And, if someone makes up at random three-digit numbers, put each digit next to a letter of the alphabet, then name various letters out loud, Roth will shoot back the corresponding number. David Roth is 97 years old.

AN ENCOURAGING START to lick litter and pollution has been made. The glass, tin, steel, paper and aluminum industries, as well as brewers and soft drink companies, have formed the National Center for Solid Waste Disposal, Inc. It has head-quarters in Washington, a full-time staff, a scientific advisory group, and a \$3 million first-year budget.

INDEPENDENT TEST results indicate that most brands of gasoline with the same octane rating seldom differ in regard to the power or mileage they produce. Keeping that fact in mind could save you quite a few dollars.

AT LEAST one out of every eight persons living in Oak Ridge (population 30,000) is a college graduate. This ratio is greater than that found where there are many universities such as in the Boston-Cambridge or the San Francisco-Berkeley-Palo Alto areas.

THOUGHTS ON MANAGEMENT

TAKE TIME to work—work is the price of success. Take time to think—thinking is the source of power. Take time to play—play keeps you young. Take time to read—reading is the fountain of wisdom. Take time to be friendly—the friendly road is the road to happiness... Take time to love and to be loved. He who loves not, and is not loved, is the loneliest of men. Take time to look around and see what you can do for others. Any day is too short a day to be selfish. Take time to laugh—a man without humor is forever forlorn.

-- Author Unknown

SHOW ME A MAN with both feet on the ground, and I'll show you a man who can't get his pants on.

-- Joe E. Lewis, comedian

THE MAN who hasn't time to read hasn't time to succeed.

-- Forbes Magazine

IN THE UNITED STATES, the per capita costs of schooling have risen almost as fast as the cost of medical treatment. But increased treatment by both doctors and teachers has shown steadily declining results. Medical expenses concentrated on those above 45 have doubled several times over a period of 40 years with only a resulting three percent increase in life expectancy in men. The increase in educational expenditures has produced even stranger results. Otherwise, President Nixon could not have been moved this last spring to promise that every child shall soon have the "Right to Read" before leaving school . . . It would take \$80 billion per year to provide what educators regard as equal treatment for all in grammer and high school. This is well over twice the \$36 billion now being spent. The comparable figures by 1974 will be \$107 billion as against the \$45 billion now projected . . . Equal educational opportunity is, indeed, both a desirable and a feasible goal, but to equate this with obligatory schooling is to confuse salvation with the church.

-- Ivan Illich, "Deschooling Society"

IF YOU HAVE pre-school children, let me recommend a great book for you. The title is "How to Teach Your Baby to Read," by Glenn Doman, published by Random House.

-- Earl Nightingale

THE AUTO of yesterday that used to stop on a dime has been replaced by one that goes everywhere on a credit card.

-- Earl Wilson

ANOTHER GUIDELINE for successful management— Law #8--Keep Your Motor Tuned and Your Oil Changed. I'm not going to try here to give you any extensive rules of health. But, one of the cardinal rules would be--save time to keep that marvelous machine that is yourself well tuned and maintained. Have outside interests, for a change of pace. You will profit and so will your family; and so, in fact, will your employer, for you will bring him a more balanced and broader perspective of your own job. But know your limits--and stay within them.

-- L. B. Lundborg, Bd. Chm., Bank of America

THE AVERAGE American these days is a guy who was born in the country, worked hard so he could move to the city, then worked even harder to get back to the country.

-- Anonymous

THE TOUGHEST JOB in management is to be patient with the people you manage.

-- "Dutch" Cunningham, Ports. Mgt. Conference

WOULD I WISH to be "young" again? No, for I have learned too much to wish to lose it. It would be like failing to pass a grade in school. I have reached an honorable position in life, because I am old and no longer young. I am a much more valuable person today than I was 50 years ago, or 40 years ago, or 30, 20, or even 10 years. I have learned so much since I was 70--I believe I can honestly say I have learned more in the last 10 years than I learned in any previous decade. This, I suppose, is because I have perfected my techniques, so that I no longer waste time in learning how to do what I have to do, which is what I want to do.

-- Pearl S. Buck, celebrated author

EDUCATION PAYS, unless of course you're an educator.

-- Mickey Porter

"MODESTY", someone once said, "is a fine jewel, but many who wear it die beggars." It's true. The man who gets ahead today has mastered—among other things—the delicate art of calling attention to himself.

-- Ted Pollock

ONE WAY to solve the traffic problem would be to keep all the cars that are not paid for, off our streets and highways.

--Will Rogers (1879-1935)

WHO'S WHO IN MANAGEMENT

ROBERT F. ROE is an engineer, sr., and a section leader in the Electronic Instrument Engineering section of Department 535. He directs the activities of two salary em-

ployees in the development, test and evaluation of electronic instrumentation. On some projects, this requires the design and construction of new instrumentation. On other projects, technical assistance is required on existing instrumentation. He reports to H. STEINHAUER, supervisor of Instrumentation Development.

Mr. Roe graduated from State High School, Kalamazoo, Michigan, attended Western Michigan College, and received his B.S. in Electrical Engineering from Purdue University. He served in the U.S. Air force (1944-48) in the South Pacific area. Employed June 1953 by GAT in the first Technical Squadron, he was made an engineer, jr., upon completion of



his training. He was promoted to foreman Cascade Power, in February 1955, to engineer in September 1956, and to his present position in April 1969.

Bob and his wife, Margaret, live at 375 Ralph Street, Jackson, with their three children, Michael (18), David (17), and Steven (15). Mike is an X-ray technician student at the hospital in Marietta. The Roes are members of the First Baptist Church, where Bob serves as Sunday school superintendent. He is co-holder, with H. Steinhauer, of a patent for the IPDC metering device used to measure power consumption. His hobbies include hunting, fishing and golf.

GAT NAMES AND FACES IN THE NEWS



R. J. REED



H. S. SPRING



C. A. SECREST



S. HARRELL



J. R. ARMSTRONG



R. E. FISCHER

- R. J. REED has been appointed to the Board of Directors, Jackson Chamber of Commerce to fill a vacated unexpired term.
- H. S. SPRING was elected and installed as master of Scioto Lodge No. 6 Free and Accepted Masons at Chillicothe in November.
- C. A. SECREST was awarded the Silver Beaver, highest adult award in scouting, at the Annual Scouters' Recognition Dinner held by the Scioto Area Council, November 11.
- S. HARRELL spoke on the subject of "Optical and Electron Microscopy" before a biology class at Bishop Flaget High School, Chillicothe, on November 18.
- J. R. ARMSTRONG and R. E. FISCHER presented the first science demonstration of the year at Minford Middle School on November 17. There were approximately 255 students and teachers present. R. D. JACKSON is coordinator of the demonstrations.